



ACTION for COMMUNITY CARE

ANNUAL REPORT FOR FY 2023



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LIST OF ABBREVIATIONS

ABYM	Adolescent Boys and Young Men
ACC	Action for Community Care
AIDS	Acquired Immune Deficiency Syndrome
AGYW	Adolescent Girls and Young Women
ART	Antiretroviral Therapy
CCW	Community Case Worker
CHF	Community Health Fund
CHMT	Council Health Management Team
CMT	Council Management Team
CLHIV	Children Living with HIV
CTC	Care and Treatment Center
DC	District Council
DCDO	District Community Development Officer
DTP	Deutsch Tansanische Partnerschaft
ECD	Early Child Development
ELCT	Evangelical Lutheran Church of Tanzania
GBV	Gender-Based Violence
HEI	High Exposed Infants
HIV	Human Immunodeficiency Virus
KHNEZ	Kizazi Hodari North Eastern Zone
LGA	Local Government Authority
LEV	Livelihood Economic Volunteers
NM-ECDP	National Multi-sectoral Early Childhood Development Program
OVC	Orphans and Vulnerable Children
PLHIV	People Living with HIV
TECDEN	Tanzania Early Child Development Network
USAID	United States Agency for International Development
VAC	Violence Against Children

1.0 INTRODUCTION

Action for Community Care is a Non-Governmental Organisation officially registered in July 2019 with registration number OONGO/R/0222. The Organisation took over the activities of Sharing Worlds Tanzania which operated for 11 years from 2008 to 2019.

The Organisation envisions vulnerable groups in Tanzania to access their needs and have a good life. Its Mission is to empower vulnerable groups to gain full access to their needs. The organisation focuses on four thematic areas which are Health, Education, Livelihood, and Social Protection. It also works on crosscutting issues including the environment.

As ways of support, Action for Community Care Provides Education and Comprehensive services on HIV and AIDS; Care and support of vulnerable groups including Most Vulnerable Children, People Living with HIV and AIDS, Elderly, Women, and Youth; Social Protection including promotion of Children and Women Rights, Gender Equality and Gender Equity; Provision of Nutrition Education, and Accessibility of Food; and Economic Empowerment emphasizing more on household income.

2.0 IMPLEMENTED ACTIVITIES AND ACHIEVEMENT

ACC implements various interventions to ensure that the intended objectives are met. The following are the projects implemented in the year 2023 and achievements:

2.1 USAID Kizazi HODARI Project

Sector: Health

Amount Spent: 346,564,894TZS

Funder: ELCT Headquarters

Overview

ACC implemented the USAID Kizazi HODARI Northeastern Zone (KHNEZ) project in Dodoma region at four councils of Dodoma City, Chamwino, Kongwa, and Mpwapwa. The project is implemented in 36 wards of Dodoma City Council, 35 wards of Chamwino District Council, 22 wards of Kongwa DC, and 19 wards of Mpwapwa DC. Targeted beneficiaries for the year 2023 were 10074 children, youth, and caregivers. The total number of beneficiaries reached was 10176 with the following distribution per council: In Dodoma City Council 5084, Chamwino DC 1957 Kongwa DC, 2180 and for Mpwapwa DC 955. Some of the services provided included education, advice, and support on HIV services, nutrition education, and assessment through MUAC, referrals for various services, financial management, and formation/strengthening of groups for income generation, saving, and lending. Also, beneficiaries' households were supported with CHF, and some children were supported with scholastic materials, shoes, and bags. The following are the activities implemented:

Activities Performed and Achievement

2.1.1 HIV Case Identification, Testing, and ART Usage

ACC in collaboration with CCW sensitised and mobilised the community for HIV testing at facilities, and supported beneficiaries on index testing and HIV self-testing. About 500 beneficiaries were tested, among them 24 were found positive. All positive clients were referred to health facilities and initiated into ART.

2.1.2 Tracing C/ALHIV with an interruption in treatment and returning them to care

ACC managed to trace 126 C/ALHIV with an interruption to treatment and facilitated their return to health care and ART. However, it was observed that 18 out of them had shifted to other health facilities.

2.1.3 Nutrition Education and Assessment

ACC managed to reach 4000 OVC (2088 Males and 1912 Females) with nutrition assessment by using MUAC. Most of the beneficiaries had good nutrition status except 34 had Moderate malnutrition and 8 had severe malnutrition. All beneficiaries with malnutrition were referred to health facilities for more services.



Provision of nutrition education to parents and caregivers

2.1.5 Provide HIV literacy education to parents, caregivers, and the community at large

HEI mothers, caregivers, parents, and community members were reached with HIV education. This was done through household visits with community volunteers, community meetings, community groups, and during African Child Day and World AIDS Day. Topics covered included HIV prevention, prevention of new infection for those who are HIV positive, HIV risk assessment, adherence to ART, infant feeding, and proper use of prophylaxis particularly for HEI mothers. A total of 2372 beneficiaries were reached, among them 352 are HEI mothers

2.1.6 Provide Health Insurance (iCHF) to deprived C/ALHIV to access health services

Health insurance cards (iCHF) were provided to 672 households to help them access treatment.

2.1.7 Provide education support to children and youth

About 1772 primary and secondary school children were supported with scholastic materials, school uniforms, shoes, and bags. Also, 5 youths were supported to study short courses at VETA for vocational skills. The courses studied were welding, tailoring, housekeeping, and hotel management. After course completion, they were supported with start-up kits to start their businesses/activities.



One of the adolescent, (second from left with blue) receiving a sewing machine as start kit



ACC staff (in green Kitenge) providing some school and food items to some of the beneficiaries

2.1.7 Provide Referrals for various services to beneficiaries

ACC through CCWs managed to refer 1383 beneficiaries to various stakeholders for accessing services based on their needs. Out of that, a total of 1356 referrals equal to 98% were completed.

2.1.9 GBV/VAC interventions

-Provide education on GBV and VAC, and conduct GBV/VAC screening at the household level

GBV and VAC education particularly on prevention and response were provided to 113 community members (42 Males and 71 Females), and 20 adolescents (10 Males and 10 Females). Also, GBV/VAC screening was done on 3400 children (1346 Males and 2054 Females) from Mpwapwa, Chamwino, Kongwa, and Dodoma councils.

-Facilitate engagement of schools to enhance reporting of VAC/GBV

Education on GBV and VAC was provided to primary and secondary school teachers and students. Topics covered included the meaning of GBV/VAC, the types of GBV available, the reporting and communication flow of GBV cases, and the responsibilities of every

individual towards GBV and VAC. A total of 161 pupils (89 Males and 72 Females) and 12 teachers (5 Males and 6 Females) were reached.

-Support beneficiaries who faced abuse

About 25 abuse cases were reported to the required authorities and victims were supported to receive the required services. Some of the cases were referred to the Social Welfare Officers, others to the police gender desk and police station, and the lower local government level. Furthermore, CCW from Pandambili ward in Kongwa DC and Mpunguzi ward in Dodoma



Provision of GBV/VAC education to primary school pupils

2.1.10 Economic Empowerment Interventions

Formation and/or strengthening groups for income generation, and saving and lending

ACC continued to build the capacity of parents and caregivers on issues related to the economy. Parents and caregivers were mobilized to form and/or join groups for income generation, saving, and lending. Furthermore, everyone was emphasised to have an individual IGA or business in his/her household. About 89 groups of saving and lending with 1335 members (267 males and 1068 females) were supported to continue with their activities. Among them, 25 groups were newly established including two adolescent groups with a total of 35 members (9 boys and 26 girls).

Provide Financial Literacy Education

Financial literacy education was provided to 2362 parents and caregivers, 57 AGYW, and 20 ABYM. Topics covered included Appreciative Participatory Action (APA), saving, safe money handling and proper use of loans, and Enhancing your capital. For adolescents, they also learned about sexual reproductive health.



Azimio group at Tambukareli in Dodoma City, one of the Saving and Lending group. during weekly meeting

2.1.10 Capacity Building for Community Volunteers

In the year 2023, ACC worked with a total of 204 Community Volunteers (189 CCW, and 15 LEV). They were trained and supported to provide services to beneficiaries. Monthly meetings were used to orient them on various topics. Also, supportive supervision and on-the-job training were used.

- A total of 85 CCWs (35 Males and 50 Females) were oriented on how to monitor Viral Load (VL). The monitoring of VL helps to identify clients that need to be linked to EAC and case conferencing sessions as well as transition to pDTG.
- During monthly meetings, CCWs were trained on individualized need assessment for C/ALHIV, HEI, and their caregivers. The orientation focused on ASRH, how caregivers can identify different stages of growth and behavior changes among children and youth, GBV identification and symptoms, and how and where to report such cases. A total of 187 CCWs (63 Males and 124 Females) were reached.
- The refresher training on Nutrition Assessment, counseling, and support (NACS) was provided to 187 CCWs (63 Males and 124 Females). Thereafter, they disseminated and cascaded the education to beneficiaries at the ward, household, and health facility levels.
- A total of 189 CCWs (65 Males and 124 Females) were oriented on how to monitor the age cohort services package during household visits.
- Orientation on case management service delivery was conducted to 189 CCWs (65 Males and 124 Females). They were reminded during monthly meetings about the provision of case management services to beneficiaries. These included identifying and conducting GBV/VAC screening to beneficiaries for identifying symptoms of abuse, awareness creation on different abuses and their impacts, reporting channels, and the use of toll-free number 116 for informing on abuse issues. The reminders aim to enable CCWs to provide comprehensive services to create awareness of different abuse cases and the impacts they have on children, youth, and adults.
- Parenting skills education was provided to 187 CCWs (63 Males and 124 Females) and 15 LEVs (4 Males and 11 Females) during monthly meetings. CCWs and LEVs

cascaded the knowledge acquired to parents and caregivers during household visits and in weekly group meetings.

- A total of 189 CCWs (65 Males and 124 Females) and 15 LEV (4 Males and 11 Females) were oriented on case management SOP, USSD system, and data collection tools including form number 3.



Financial Literacy training to LEV

2.1.11 Conducting monthly meetings with community volunteers

In the year 2023, monthly meetings were conducted in all 101 wards. All 189 CCWs (65 Males and 124 Females) and 15 LEV (4 Males and 11 Females) participated with slight changes in attendance per month. The meetings were used to share the progress of implementation, plans, challenges, and strategies to improve performance. The same forum was also used to provide education on various topics related to work.



LEV's monthly meeting at ACC office- Area C-Dodoma



CCW Monthly meeting at Kibaigwa ward

List of Partners Collaborated

ELCT Headquarters, EGPAF-Afya Yangu project, TAHEA-Epic project

2.2 PROJECT: DTP VOLUNTEERS PROGRAM

Program Sector: Social Protection

Sub Sector: Capacity Building

Amount Spent 206,026,055TZS

Grantor/Funder: DTP German

Activities Performed and Achievement

Overview

This is a volunteer program for youth to learn and work in different non-governmental organizations in Tanzania and Germany. The volunteer program allows volunteers to collect intercultural experiences, share ideas related to community work, how to utilize renewable energies for sustainable energy provision, how to protect the environment, and exchange ideas in mutual practical and theoretical work. The volunteer program is similar to a long-term internship and volunteers are not to be considered as experts. They are young motivated people with individual skills, knowledge, and background with an interest in learning and participating in the organisations' activities in Tanzania and Germany. In this program, there are two categories i.e. South North which is for volunteers that are from Tanzania going to Germany and North-South is for the volunteers from Germany to Tanzania. The following are the activities performed for the South-North program:

2.2.1 South North Volunteers

Recruitment of Tanzanian volunteers for the intake of 2023/2024

ACC had the opportunity to recruit four young Tanzanians (2 females, and 2 males) who were sent to Germany for voluntary activities in four different institutions. The voluntary service is in the area of environment, working with people with disability and children. All volunteers are doing well and are expected to finalize their voluntary service in August 2024.

2.2.1.2 Return seminar for the intake of 2021/2022

ACC conducted a three-day return seminar for volunteers who finalized their intake. The purpose of the return seminar was to orient volunteers to the Tanzanian life after being away for one year, learn all experiences during the voluntary service, and set a development plan including integration into ACC activities.

2.2.1.2 Departure Seminar for 2022/2023 Intake

ACC conducted a departure seminar for the new intake of South-North volunteers. The seminar aimed at preparing volunteers in different aspects of cultural exchange, international traveling, living in a new country, the importance of learning and speaking the German language, getting experience from the previous intake and the North-South volunteers, and setting plans for the one-year voluntary service.



Tanzanian Volunteers with ACC staff, at the ACC office during departure and return seminar



Tanzanian volunteers in Germany with the DTP Managing Director (third from left) and the second intake volunteer from Germany to Tanzania, first from right

2.2.2 North South volunteers

2.2.2.1 Coordination and Implementation of small-scale projects

All 13 volunteers in 2022/23 were placed in different organizations in Njombe, Arsuha, Pwani, Morogoro, and Zanzibar. The host organizations assisted the volunteers in day-to-day activities and some volunteers in collaboration with hosting organizations succeeded in developing and implementing small-scale projects that were funded by the program.



Germany volunteers participant in small scale projects with their hosting organisations

2.2.2.2 Midterm Seminar

ACC in collaboration with DTP conducted a midterm seminar with volunteers to reflect on their voluntary service in Tanzania, as well as sharing knowledge and experiences gained. The seminar highlighted and gave time for volunteers to reflect on their halfway journey in their voluntary service. They used that time to share challenges encountered and the strategies for addressing those challenges. They also had time to plan and strategies for the remaining months.

The seminar also highlighted important aspects when conducting small-scale projects in the host organization. It included proposal development and tools that are important to use.

2.2.2.3 Departure Seminar for 2022/2023 Intake

After one year of volunteering, ACC organized a day departure seminar for 13 volunteers that finalized their service. These volunteers came to Tanzania in August 2022. The seminar was conducted in early August and DTP board members, ACC, and the 13 volunteers attended the seminar. The seminar aimed to share and reflect on one year of voluntary service as well as have good wishes to each other.

2.2.2.4 Receiving Volunteers for the 2023/2024 Intake

In August 2023 ACC received 16 volunteers from Germany to volunteer in different organizations in Pwani, Zanzibar, Dodoma, and Morogoro. The volunteers will end their service in August 2024. All volunteers have the opportunity to learn in the host organizations in the areas of permaculture, environmental protection, economic strengthening, and community development activities.

2.2.2.5 Host Family Seminar

In this program, volunteers live in host families to help them interact and understand the Tanzania culture easily. The organization conducted a seminar with the host families to bring them together for orientation about the program and share the relevant information that helped them improve their stay and relationship with volunteers. For the year 2023, we conducted the seminar for 14 host families that live with volunteers. During the seminar host families had time to reflect on their roles as host families, and shared various information and experiences, as well as challenges and strategies for addressing those challenges, they were also reminded code of conduct. The main challenge mentioned was the language barrier whereby most of the volunteers were not able to speak Swahili. As a way forward they tried to involve them in families and community activities as much as possible and communicate with them in Swahili to help them improve their Swahili language skills.



Participants for the host family seminar in Dar es Salaam

Host Organisation Seminar

ACC in collaboration with DTP organized a seminar for the hosting organizations whereby 10 heads/leaders or representatives of the hosting organizations participated. The seminar was conducted in Dodoma for three days. The seminar aim of the seminar is to provide a platform for learning, sharing experiences, and reflecting on the work of the volunteer program and the organisations in general.

The participating organisations included: WEMA, KINARA, and TASUWORI from Morogoro and Ngerengere River Eco Camp from Pwani, Practical Permaculture Institute Zanzibar, Motto Handcraft and CHUMBE Island Coral Park Ltd from Zanzibar, WODSTA from Arusha, PADECO from Njombe and ANUE from Dodoma. Various issues related to the volunteer program and management of organisations were discussed.



Participants during hosting organisations seminar in Dodoma. To the left is group discussion and right is presentations during the seminar.

Supportive Supervision Visits

ACC conducted supportive supervision visits to the volunteers, hosting places, and hosting families to meet with the volunteers and their co-workers at the hosting places as well as meet with the family members at the host families.

Achievements

- The program was successfully implemented, and volunteers from both countries were placed in respective institutions as planned and are progressing well with their voluntary work
- There is good collaboration between ACC, DTP, volunteers, Hosting Organisations, and Hosting families.
- The program community has benefited from the small-scale projects that were implemented in the area of environmental conservation

Challenges

The permit application takes time and is expensive

List of Partners Collaborated

Ngerengere River Eco Camp, Founder of Tanzania Support for Women Rights (TASUWORI), Wezeshu Mabadiliko (WEMA), Practical Permaculture Institute Zanzibar (PPIZ), Chumbe Island Coral Park (CHICOP), Motto Zanzibar, Women Development for science and Technology, Kinara for Youth Evolution, and Zanzibar Bee Keeping Association

2.3 PROJECT NAME: MTOTO KWANZA

Sector: Education

Sub Sector: Advocacy and Lobbying

Amount Spent 29,755,842TZS

Grantor/Funder Tanzania: Early Childhood Development Network (TECDEN)

Activities Performed and Achievement

Overview

The implementation of the Mtoto Kwanza project contributed to the implementation of the National Multisectoral ECD program (NM-ECDP). ACC in collaboration with the regional secretariat had the main role of coordinating ECD stakeholders and interventions within the region. A total of 64 stakeholders from all eight councils of the Dodoma region contributed to the implementation of the ECD program. About 12,000 people have been reached, among them 5120 are children.

2.3.1 Coordination of ECD activities at the Regional Level

ACC in collaboration with the Regional Secretariate coordinated ECD activities at the regional level by bringing together ECD partners from the government, civil society organizations, and private sectors to discuss ECD issues and share the progress of implementation and plans. About 64 partners were reached.

2.3.2 Conduct NM-ECDP dissemination at the council level

ACC and the Regional Secretariate worked together in disseminating the NM-ECDP in all 8 councils of Dodoma region which are Dodoma City, Kondoa TC, Chemba, Chamwino, Bahi, Kongwa, Mpwapwa and Kondoa DC. The dissemination. This was done through various district gatherings including; the Senior Council Management Team (SCMT), Council Management Team, (CMT), full council, and councilors' special task force meetings. The people reached for the event were District Executive Directors/representatives, District heads of departments/units Councillors, and Ward Executive Officers. A total of 161 people (114 males and 47 females) were reached.



NM-ECDP Dissemination at Kongwa DC



NM-ECDP Dissemination at Kondoa DC

2.3.3 Mapping of ECD stakeholders and conducting a meeting with the identified stakeholders

Mapping of ECD stakeholders was conducted and Succeeded in establishing an ECD service directory of 64 stakeholders from all eight councils. After the mapping, ACC worked in collaboration with the ECDP Regional Secretariat and conducted a meeting with the identified stakeholders to discuss ECD issues, and share experience, implementation, and plans for ECD. The same forum was also used for strategies on how to cascade the ECD knowledge to the community. A total of 56 stakeholders (24 males and 32 females) participated.

Furthermore, the program team organized and conducted a meeting with Owners of Daycare centers and Caretakers to walk them through the NMECDP and the science of ECD. The meeting came up with a strategy for conducting a two-week training on capacity building sessions on Early Childhood Development for all Daycare center owners and staff. A total of 117 daycare centers dealers have been benefited.



Stakeholders meeting conducted at Dodoma regional Office Venue

2.3.4 Create awareness and sensitization on ECD issues through media.

The program team sensitized the and provided education to the general community through local radios, and social media pages. More than 8000 people were reached.



The Mtoto Kwanza Project Manager (To the right, in black and white) and the Regional Secretariat team educating the community about ECD at Nyemo FM and Dodoma FM radios.

2.3.5 Conduct Regional Review Meetings

ACC in collaboration with the Regional Secretariate managed to organize and facilitate the Review Meetings at the regional level whereby stakeholders from all councils participated in those meetings. The meeting aimed at overseeing and assessing the general progress (implementation, coordination, and monitoring) of the NM-ECD program regional-wise. Participants for this meeting were; government officials from the ministry, region, and councils, representatives of CSO, and religious leaders. A total of about 80 participants (43 females and 37 males) attended the meeting.



The Regional Administrative Secretary for Dodoma Hon. Ally S. Gugu, the guest of honour in one of the review meetings, talking to participants

One of the participants in the discussion during regional review meeting

2.3.6 Capacity Building Sessions to the Program Team on ECD issues

ACC Staff and the Regional secretariat were orientated on the MTOTO KWANZA project and NMECDP implementation. They were equipped with the knowledge of the NM-ECDP

program objectives, interventions, and expected results, the Science of ECD, and preparations of work plan and budget for ECD activities.



The program team including ACC staff and Regional ECD technical team in a training on the Science of ECD

2.3.7 Commemoration of National and International Events

The program team joined efforts with the government and other stakeholders in commemorating the African Child Day and World Day of the Deaf. These events were used as the forum to advocate for the ECD agenda and educate communities about ECD and some tips on the science of ECD and protecting children's rights in the digital environment. About 630 people were reached. In addition to that, in Mpwapwa district 82 school children were supported with scholastic materials.

2.3.8 Identification and Screening of Children with Disabilities

In the implementation of the NM-ECDP, the Dodoma team planned to support the identification and screening of children aged 0 to 8 years with various disabilities in two councils of Dodoma City and Kondoa District. The exercise aimed at gathering information for children with various disabilities, identifying their needs, and sharing with various partners for support. A total of 283 (108 females and 175 males) children with various disabilities have been identified in the two councils.

2.3.8 Community Sensitisation and Awareness Creation on ECD

In collaboration with ECD Champions, the program team conducted sensitization and awareness creation on ECD to parents, caregivers, local leaders, and the community at large. About 12,000 people have been reached. Among them 5120 are children. The areas covered were children's health, positive parenting, nutrition, and violence prevention and reporting. Knowledge dissemination was done through various events including; household visits, community meetings, community groups, and clinic days.



ECD awareness creation sessions at Mpunguzi Dispensary



Nutrition education to parents and Caregivers at Ntyuka Dispensary

Challenges

There are inadequate resources to implement the National Multisectoral ECD program.

List of NGO's Collaborated

TECDEN, Children in Crossfire, and Doctors with Africa

2.4 PROJECT NAME: BORESHA MAZINGIRA

Sector: Economic Empowerment

Sub-Sector: Social empowerment

Amount Spent: 12,731,513TZS

Grantor/Funder: CAST Italy & OffgridSun

Activities Performed and achievement

Overview

This intervention was part of the project design for the project falls under the thematic area of the environmental which is implemented by ACC as part of cross cross-cutting issue. ACC in collaboration with Cast and Offgridsun agreed to design a project titled Boresha Mazingira project. The project aims to improve clean cooking access for rural households by replacing traditionalstoves, which are inefficient from an energetic point of view, with efficient cookstoves that willhelp to reduce Carbon dioxide emissions related to wood consumption and smoke, with positive effects on people's health and environment conservation, preserving the local forests and their biodiversity by combating the threat of desertification. Tree planting will be part of the intervention. The project will also contribute to the economic well-being of the households by reducing the costs of buying and/or collecting firewood and time.

The project intends to reach at least 20,000 rural households who will benefit from reliable, sustainable, and affordable access to clean cooking solutions. The project is expected to start in 2024. In the project design phase. One main activity called Kitchen Performance Test was conducted as follows:

Kitchen Performance Test

The kitchen performance test was conducted to get baseline information and data to inform the team on the needs of the project. Specifically, the test aimed to collect data for firewood consumption at the household level in the proposed project area of the improved cooking stove. ACC worked with the rural community in the Chamwino district to identify their needs. The exercise was conducted for one week focusing on assessing the actual kilogram (Kg) of firewood used within 24 hours at the household. Selection of households, and training of enumerators started before the actual exercise of collecting data. The exercise involved the Local Government Authorities (LGAs) at the council, ward, and village levels. Household members were visited in their respective houses by enumerators from ACC under the lead of the technical team from partners. A total number of 33 Households were assessed in three wards namely; Mlowa Barabarani, Mvumi Mission, and Iringa Mvumi wards. The required data and information were gathered to inform the project proposal development. The team finalized the project document and expects the project to start in 2024.



Assessment on the amount of firewood used at household level

List of NGO's Collaborated

CAST Italy and OffgridSun

2.5 PROJECT NAME: KIJANA WAJIBIKA

Sector: Social Protection

Amount Spent 3,000,000 TZS

Grantor/Funder: Restless Development

Activities Performed and Achievement

Overview

Kijana Wajibika (Youth be Responsible) is an initiative, that builds a movement of youth aged 15 – 35 who are well informed on civic rights and actively engaged in political, social, and development processes that reflect on young people, particularly young women, and people living with disabilities. The project aimed to bring youth to the center of development and governance processes. Fifty youths from three wards in Dodoma City Council were identified and engaged in the capacity-building program to increase their knowledge, build confidence and self-esteem, and be exposed to social and community activities. Two main activities were implemented and these are:

Training Sessions for Youth

Training sessions on a weekly basis were conducted for youth to deepen their understanding and practice of meaningful youth engagement. Topics covered were Youth participation in the implementation and monitoring of community development programs, decision-making, and elections; Youth and Leadership, Youth Forums at the Street/Village, Ward, and District level, and Relationship between Youth and Decision Makers. Fifty (50) youths from three wards were reached.



Youth in capacity building sessions

Conducting Community Dialogues Between Young People and Decision-Makers

ACC conducted dialogues between young people and decision-makers from Civil Social Organizations and Local Government Authorities to discuss youth concerns/interests in strengthening youth inclusion and responsiveness. Topics covered were Youth participation in the implementation and monitoring of community development programs, decision-making, and elections; Youth and Leadership, Youth Forums at the Street/Village, Ward, and District level, and Relationship between Youth and Decision Makers. A total number of 68 participants attended the dialogues whereby 50 of them were youths and 18 were leaders and decision-makers from the government and Civil Society Organisations.



One of the community dialogues between youth and decision makers

Youth had an opportunity to meet with other youths and local leaders in meetings and dialogues for learning and exchanging ideas. This helped to build their confidence and self-esteem. Most of them are active, and responsible and participate in development and community activities at their localities. Furthermore, there is a good relationship between local leaders and youth, and leaders are aware of various issues affecting youth development. Also, youth are active and participate in various activities and decision-making in their respective areas, there is increased participation of people with disabilities, and some of the youth had the opportunity to participate in economic empowerment activities.

Challenges

The majority of the youth have low esteem, do not have enough confidence, and are excluding themselves in the community and social events. Much effort is needed to build their capacity.

List of NGO's Collaborated

Restless Development

3.0 COLLABORATION WITH PARTNERS

ACC worked in collaboration with various partners including the government, communities, and donors. The following is the list of donors and partners who contributed their resources to support the activities implemented:

- ELCT Headquarters
- Tanzania Early Childhood Development Network (TECDEN)
- RESTLESS DEVELOPMENT
- DTP Germany
- CAST Italy
- OffgridSun Italy
- Bukuru Tech
- Uwezo Tanzania
- Milele Zanzibar Foundation
- NGO Network for Dodoma (NGONEDO)
- Tanzania Association of NGOs (TANGO)

4.0 HUMAN RESOURCES

In the year 2023, the Organization had 21 employees, out of them 13 were female and 8 were male. The organisation also worked with 4 local volunteers (2 female and 2 male).

The organization has an internal system of training and orienting staff to improve their technical skills and facilitate them to implement projects efficiently. This is done internally by using expertise available within the board and staff. Staff also are built their capacity in various issues by partners we are working with. The partners continued to support the organization in institution capacity building including training and coaching to staff.

5.0 CHALLENGES AND WAY FORWARD

Some areas were hard to reach due to limited resources and unreliable infrastructure, however, these communities needed much support. To address this ACC will put much effort in looking for more resources for these hard-to-reach areas.

6.0 LESSONS LEARNT AND BEST PRACTICES

- Working closely with LGAs at all levels and the government in general simplified the project implementation and ensured project sustainability
- Collaboration between ACC and other implementing partners simplified the implementation of projects activities toward reaching the intended goals
- The community appreciates and acknowledges the efforts and support provided by the organisation